

**D.E. Society's Brihan Maharashtra College of Commerce
Research Center
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Research Policy

Day by day, the emphasis on research is increasing very rapidly in all walks of life. The main reason is that the outcome of research is making its place in decision making process to enable the decision maker to take well informed decisions, mitigating the risk factors. In the past, decisions were more dependent on the judgement and perception about the eco-system forces.

This is applicable not only to Profit Motive Organizations but also to NGOs and Nano, Micro, Small, Medium, and Large industrial units as well.

Therefore, for any educational institute or like organizations it is pertinent to give more weightage to research by the students and the faculty. Now, the industries are also coming forward to foster such attempts and it has become a satisfactory phenomenon.

Thus, the college has come up with the following lines for the information of students, faculty, parents and all other stakeholders.

The research directly or indirectly makes transformation in one's thought process and intellectual skills.

Vision: Fostering Knowledge Development through Research

Mission: Encouraging Research Endeavors for Academic and Application Value Enhancement.

Objectives:

1. Provision of all type of facilities conducive to research of any scale such as books, e- books, journals, e-library resources and so on.
2. Fostering research for highest application value with utmost relevance to the environment.
3. Creation of Research Bank/ Repository for the research entrants to acquaint them with what are the likely areas and possible topics in which research is needed.
4. Imparting the strong sense amongst the research to bring in the maximum possible outcome which would be towards the Contribution to Body of Knowledge.
5. Provision of Mentors (Experts) whom researcher can meet for seeking guidance.

6. Satisfying the inquisitive mind of the students (which is most natural instinct of a human being).
7. Weeding out all types of prejudices, biases etc. from the mind of the researcher which makes his task boring and cumbersome.
8. Acquaint the researcher with appropriate methodology for his research which suits the context of the research, referencing and plagiarism
9. Conducting lectures, seminars, symposium, presentations and so on for the overall appropriate perception of the researcher regarding generic level research and his contextual specific research
10. Imbibing Value Neutrality while conducting the research and its impact on the process of research.
11. Encouragement to freedom of thoughts for the qualitative research.
12. Development of an attitude towards concept driven research rather than data driven research and thriving for more intellectual efforts rather than convenience.
13. Monitoring the progress of research by developing the devices like progress reports, oral interviews, presentations etc. to assess how much research culture is internalized by the researchers.

In a nutshell, any minute activity done for any of the above objectives can be considered as an attempt towards creation of culture of research, leading to meaningful research. The extent to which the research culture exists at the research center, can be mapped from the following indicators :

1. Number of books read including e books
2. Number of journals referred including e journals
3. No of discussion with the research mentor experts
4. Assessment of presentation
5. Tracking of students' progression regarding the job in research departments assignments in which they are engaged in the same because of his research acumen
6. Feedback from the student about his experiences during his research tenure in the institution
7. No of publications related to research by the institution or the student
8. No. of inquiries from the industry to the institution for conducting the research according to their needs and provision of research fellows for the same to the institution.

9. Conducting oral discussions for the development of intellectual skills like strategic, analytical, statistical inferencing skills etc.in a progressive way right from the entrant stage to the final stage.

BMCC looks forward to design and implement the best possible practices which are subject to being reviewed as it is a continuous process with a strong sense of perpetuality.

UNION IS STRENGTH

