

College with potential for Excellence (Status Awarded by UGC)



Deccan Education Society's

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE

845, Shivajinagar, Pune 411004. Maharashtra - India.
Autonomous College Affiliated to Savitribai Phule Pune University -
Senior College (I.D.No. Pu/Pr/C/010[1943]) - Junior College No. 11-11-007

NAAC Re-accredited 'A' Grade

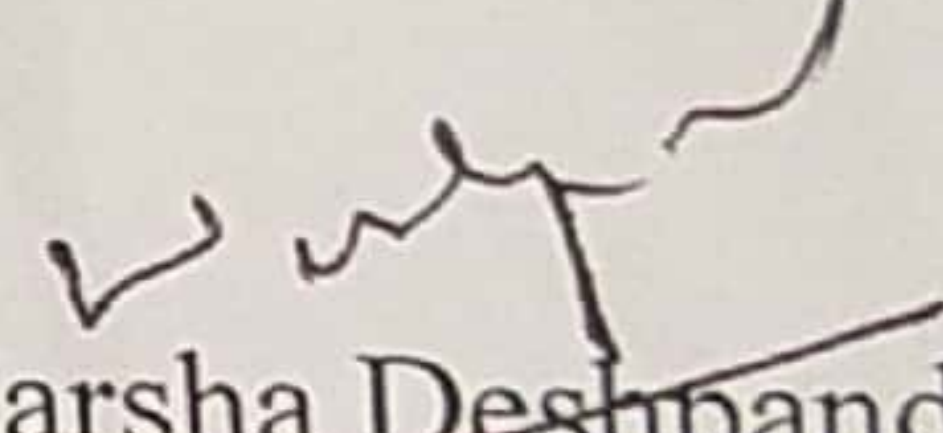
03/05/2021

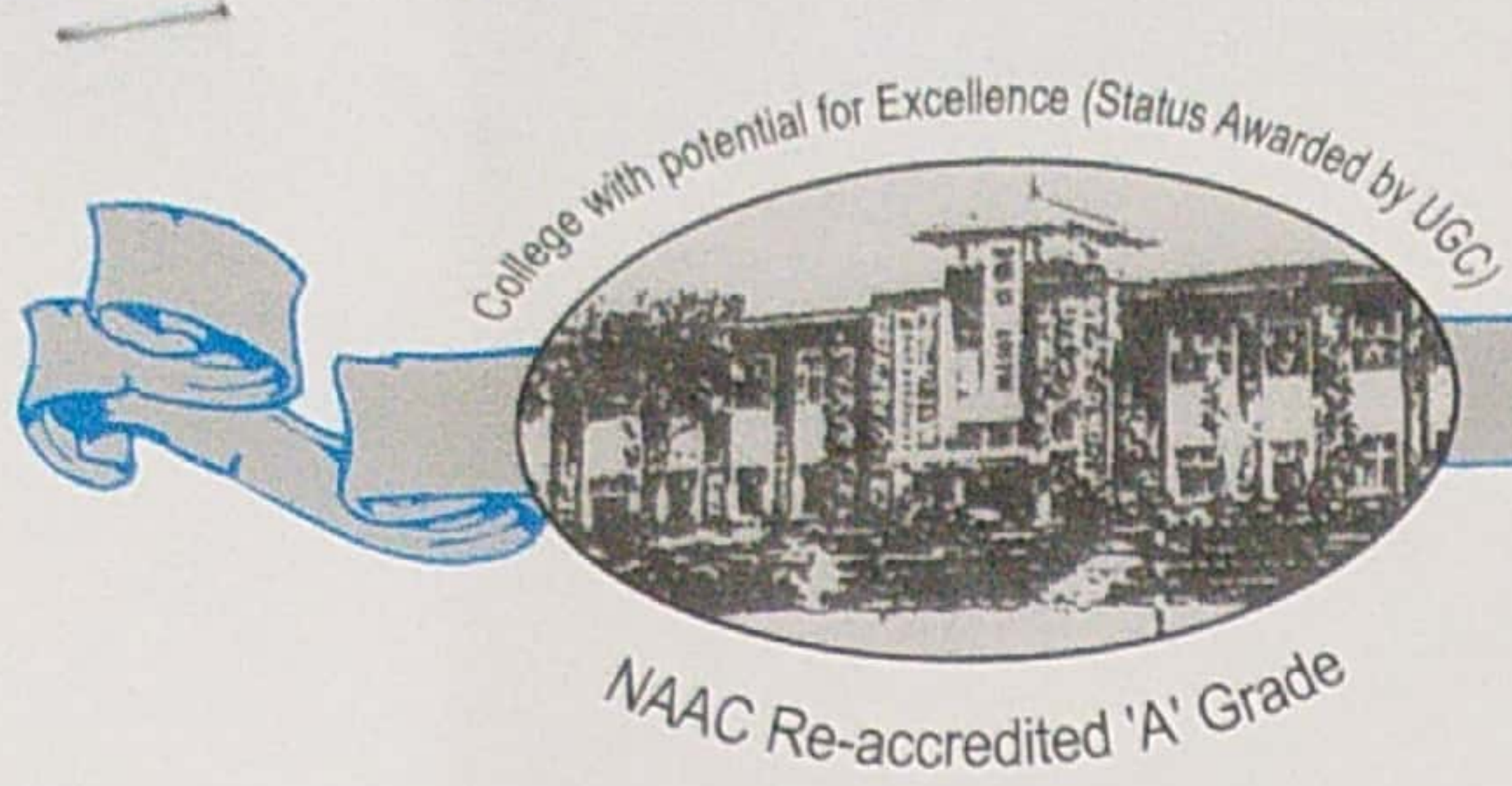
Notice

Internal Complaint Committee Meeting

Dear Sir/ Madam,

The meeting of the internal Complaint Committee, BMCC will be held on 10th May 2021 at 11.30 a.m. on the Microsoft Teams platform. You are requested to attend the meeting.


Dr. Varsha Deshpande
(Chairman, ICC, BMCC)



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Meeting of the Internal Complaint Committee of BMCC was held on Monday, 10th May 2021 at 11.30am on Microsoft Teams.

Following members were attended the meeting.

Sr. No.	Name of the Member
1	Dr. Seema U. Purohit, Officiating principal
2	Dr. Varsha H. Deshpande, Chairman,
3	Dr. Rajashree D. Gokhale, Faculty Member
4	Smt. Peeti R. Rajguru, Faculty Member
5	Adv. Pranita Jadhav, Social Worker
6	Smt. Manjiri T. Pawar, Non-Teaching member
7	Shri. Omkar V. Kaldhonkar, Non-Teaching member
8	Nitika Sharma Research Student
9	Riya Bedekar M.Com. Student
10	Asmita Rasal, B.Com. student
11	Anushka Pawar, BBA(CA) student

Item No.1 Report of activities conducted in 2020-2021

Varsha Deshpande, Chairman of ICC, BMCC welcomed everyone and introduced all the members. She also explained the various activities conducted by the cell so far, namely:

- Orientation to all college staff (Teaching and Non-teaching) on POSH ACT held on February 2021 by Adv. Meenal Joshi.
- An online guest lecture on "Gender Sensitization" was organized on 8th March 2021 to celebrate World Women's Day. Prof. Dr. Ashok Thorat (Director, Institute of Advanced Studies in English, Aundh, Pune) was the speaker.
- "Refuse to be victim and claim your forward" Self-defense Online Lecture by Major (Dr.) Urmila Sarkar.

Item No.2 About constitution, aims and objectives of BMCC.

Principal Dr.Seema Purohit then explained the importance of ICC. This committee, which is basically constituted, after the issue of Vishakha guidelines. Helps to maintain the security and safety of women in the college or institution.

Item No.3 Acceptance and Approval of ICC resolutions.

The following was discussed and resolved in the meeting.

BMCC-ICC-01/10.05.2021: - Resolved that the report of the ICC activities conducted from January,2021 to April,2021 as reported by Dr.Varsha Deshpande be accepted and approved. Read the report of complaints received by the cell so far.

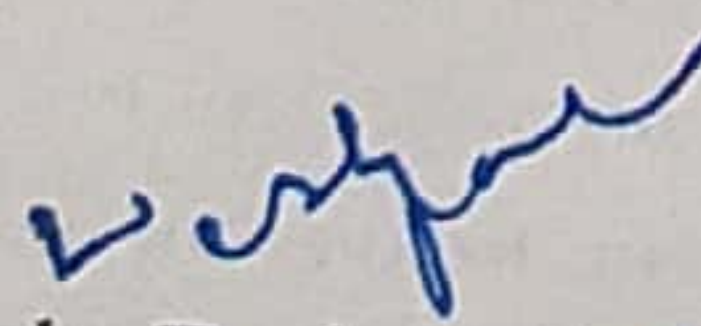
BMCC-ICC-02/10.05.2021: - Resolved that, the NIL report with no complaints registered with the committee be accepted and approval.

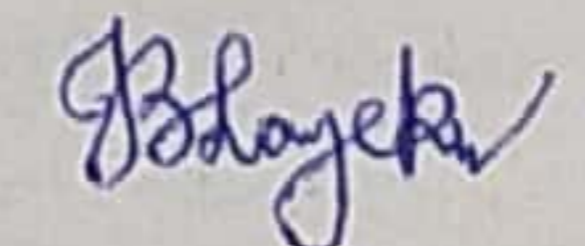
Item No 4. To invite suggestions for future activities of the cell.

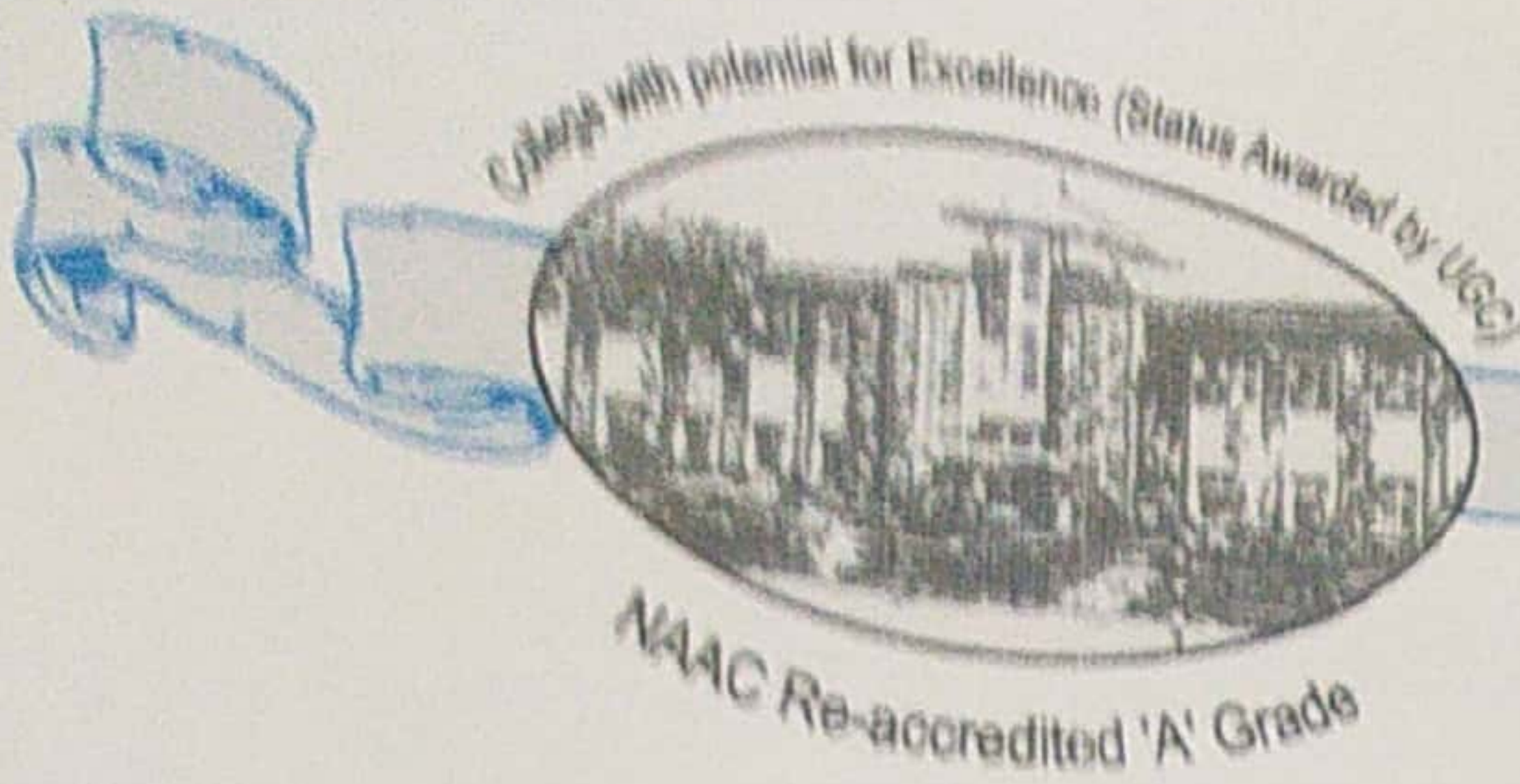
Committee members have given following suggestions. These suggestions are noted, and action plan will be made on these suggestions.

- 1) Through the digital platform, online lectures / session/ workshop for girl students on awareness of sexual harassment act and gender sensitization be arranged.
- 2) Awareness programs, ppt presentations competition & slogan competition may be conducted by the college.
- 3) A dedicated email account be created for the purpose so that students can send their complaints by mail also. But the girl students should be convinced that complaints should not be anonymous. The email id to be displayed on our website and should be accessed weekly for any complaints/queries received.
- 4) College should put suggestion box, complaint box in girls' common room. Further, a board with names of the committee members and contact numbers to be displayed in prominent area so that everyone knows about the committee and contact numbers at any point of time.
- 5) Through formal and informal interaction create confidence in our girl students to feel free and safe for registering their complaints to the committee.
- 6) Arrange online lectures on awareness of Cyber stalking and actions that can be taken against the culprits.
- 7) At the beginning of the next Academic year 2021-22, during the induction programme, an orientation lecture on the ICC to be given to all the students.

The meeting concluded over a vote of thanks by Dr. Varsha Deshpande.


(Dr. Varsha Deshpande)
Chairman ICC, BMCC


for (Dr. Seema Purohit)
Officiating Principal



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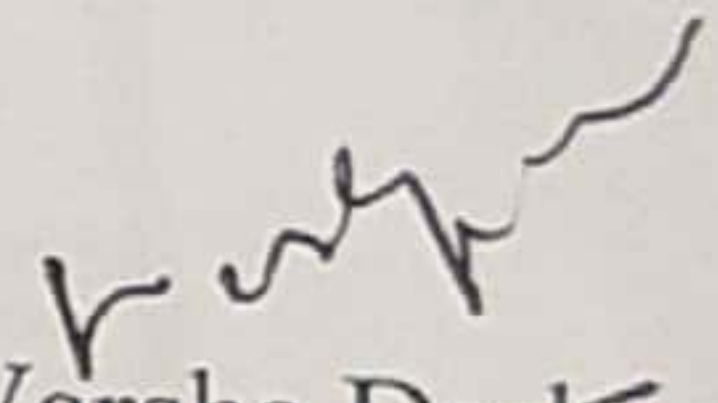
08/12/2021

Notice

Internal Complaint Committee Meeting

Dear Sir/ Madam,

The meeting of the Internal Complaint Committee, BMCC will be held on 16th December 2021 at 11 a.m. in the principal's cabin, BMCC. You are requested to attend the meeting.


Dr. Varsha Deshpande
(Chairman, ICC, BMCC)

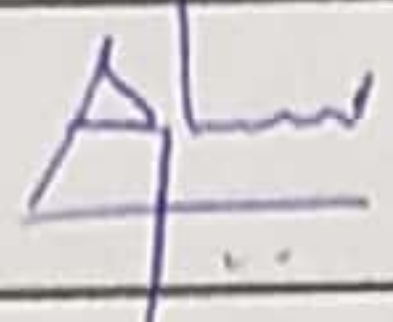
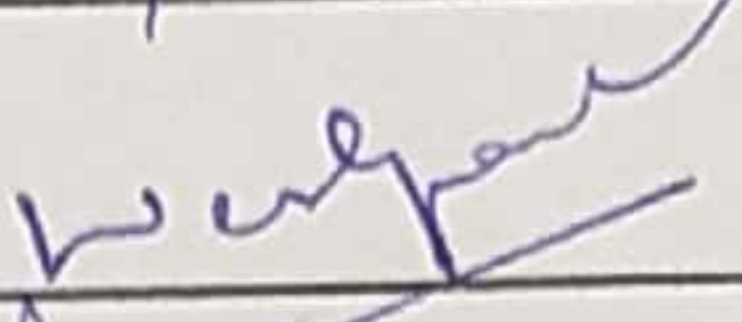
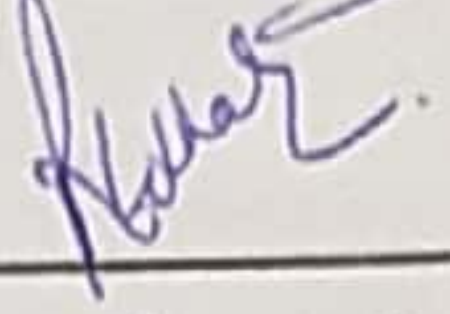
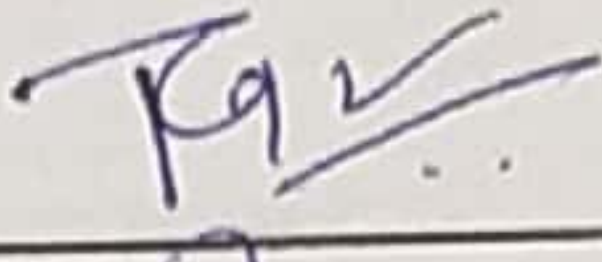
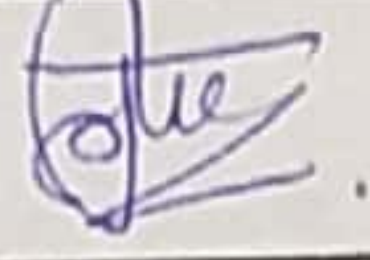
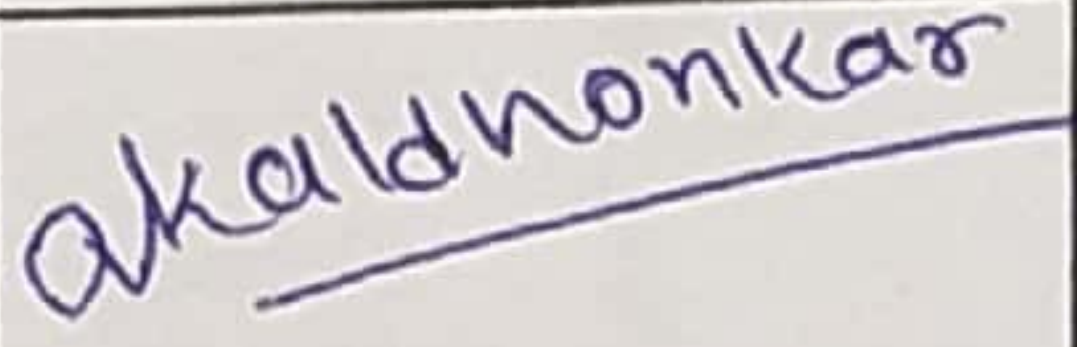
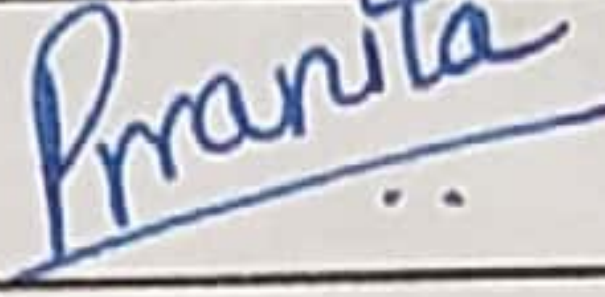
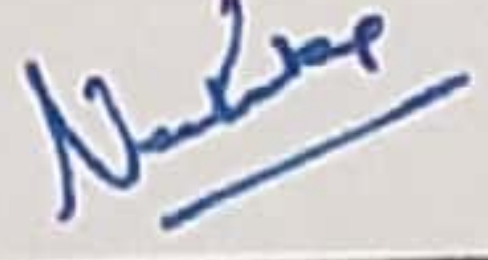

BRIHAN MAHARASHTRA COLLEGE OF COMMERCE, PUNE-411004

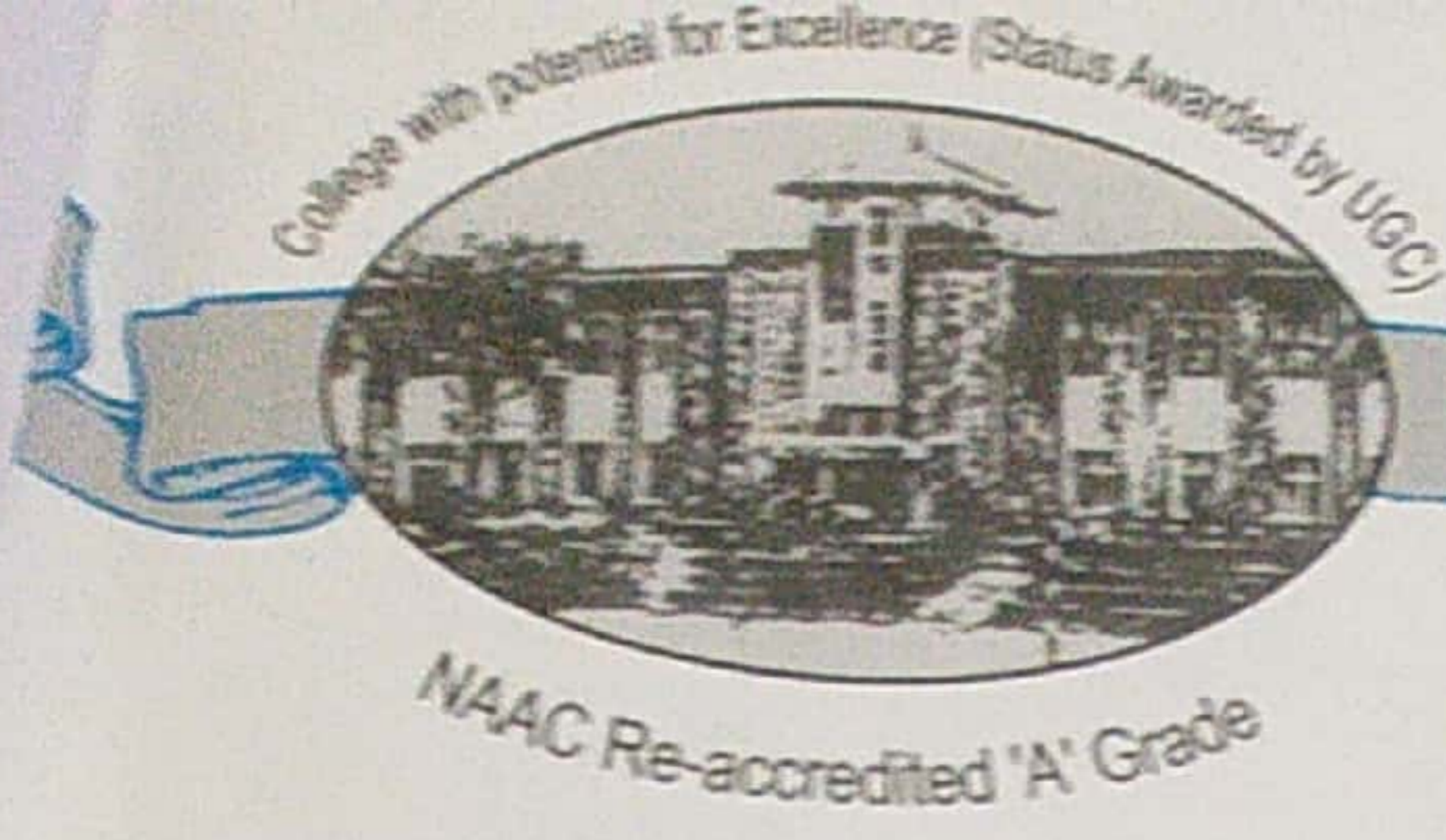
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Internal Complaint Committee Meeting

Meeting held on Thursday 16th December 2021 at 11.00am in the Principal Cabin.

List of BMCC ICC Committee

Sr. No.	Name of the Member	Designation	Signature
1	Dr.Seema U.Purohit, Officiating Principal	Head of the Institute	
2	Dr.Varsha H.Deshpande, Associate Professor.	Chairman	
3	Dr.Rajashree D.Gokhale, Associate Professor	Faculty	
4	Smt.Preeti R.Rajguru, Assistant Professor	Faculty	
5	Smt.Manjiri T.Pawar, Stenographer	Non-Teaching member	
6	Shri.Omkar V.Kaldhonkar, Junior Clerk.	Non-Teaching member	
7	Adv.Pranita Jadhav, Social Worker	Social Worker	
8	Neetika Sharma, Research Student.	Faculty and Research Course Student Representative	
9	Riya Bedekar M.Com. Student	M.Com. Course Student Representative	-
10	Asmita Rasal, B.Com. student	B.Com. Course Student Representative	-
11	Anushka Pawar, BBA(CA) student	BBA(CA) Course Student Representative	-
12	Smt. Bageshree Deo, Teaching Associate	Invitee	



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Following member were attended the meeting

Sr. No	Name of Member
1	Dr Seema U Purohit, Officiating Principal
2	Dr Varsha J Deshpande, Chairman
3	Dr. Preeti Rajguru, Secretary
4	Dr. Rajashree D Gokhale, Faculty
5	Adv. Pranita Jadhav, Social Worker
6	Smt. Manjiri T Pawar, Non-Teaching member
7	Shri Omkar V Kaldonkar, Non-Teaching member
8	Neetika Sharma, Research Students

Dr Preeti Rajguru, Secretary of ICC, BMCC welcomed all the committee members:

Items No 1: Acceptance and Approval of ICC resolution.

The following was discussed and resolved in the meeting

BMCC-ICC-01/15.12.2021: - Resolved that the report of ICC activities conducted from May 2021 to Oct 2021 as reported by Dr. Varsha Deshpande to be accepted and approved.

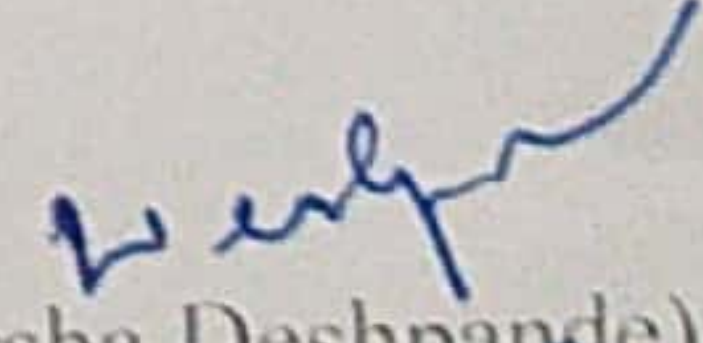
BMCC-ICC-01/15.12.2021: - Resolved that, the Nil report with no complaints registered with the committee be accepted and approved.

Items No 2: To invite suggestion for the future activities of the cell.

Committee members have given following suggestions. These suggestions are noted and action plan will be made on these suggestions.

- 1) Awareness/Orientation lectures for first year students common for both girls and boys should be arranged immediately after SEM 1 Exam.
- 2) Junior college representative to be included in the committee as special invitee
- 3) Lecture on Cyber Laws and Cyber security in Feb 2022 for Units of DES
- 4) As college has appointed 'Counselor' information about this should be given to students
- 5) Lecture on gender sensitization to be conducted (Adv Pranita Jadhav will suggest the speaker)

The meeting concluded over a vote of thanks by Dr Preeti Rajguru.


(Dr. Varsha Deshpande)

(Chairman ICC, BMCC)

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